

## Job Opening Description

**JOB TITLE:** Manufacturing Process Engineer  
**JOB TYPE:** Full-time  
**DEPARTMENT:** Operations  
**REPORTS TO:** Director of Operations  
**LOCATION:** 2516 Main Avenue, Fayetteville, IL 62258  
**FLSA STATUS:** Exempt  
**DATE PREPARED:** November 28, 2016

Deli Star Corporation is seeking a **Manufacturing Process Engineer** for its Corporate Offices and Manufacturing Plant located in Fayetteville, IL (St. Louis-area). Qualified candidates must have experience working on multiple equipment and process improvement projects for a food processing company.

### Job Summary:

Responsible for managing facility and capital projects from conception to completion while working with operations to improve safety, efficiency, quality, and product yield to achieve Deli Star Corporation objectives at our facility located in Fayetteville, IL (40 minutes east of downtown St. Louis). Qualified candidates must have experience in various technical, design, and product development areas.

### Essential Duties and Functions:

- Lead cross-functional team to meet project goals, budget, and timeline.
- Prioritize potential capital, facility, and cost savings projects and provide justification including scope, business need, budget, return on investment to obtain Sr. Management approval.
- Manages multiple projects of a complex nature, including effective development and management of project budgets.
- Provides leadership and technical assistance to our manufacturing plant which includes planning and implementing investigation and root cause analysis.
- Works closely with Research & Development and Quality on product improvement projects.
- Works closely with Production Manager and Operations on process improvement projects.
- Support cost savings initiatives through ingredient, product & process optimization.
- Provide troubleshooting support at the plant level in coordination with Operations personnel.
- Develop Standard Operating Procedures for new equipment and process improvement.
- Establish baseline product and process metrics and innovate process improvements with clear, measurable results.

### Knowledge, Skills & Experience:

- Minimum of 5 years of experience in meat processing or related industry is required.
- B.S. Degree in Engineering is *preferred*, preferably Mechanical or Industrial Engineering.
- Experience in the manufacturing industry with a demonstrated understanding of mechanical processes, and equipment such as boilers, dryers, evaporators, solid and liquid material handling and conveyance.

Employment Opportunities  
Deli Star, Fayetteville

- Professional Engineering certification is *preferred*.
- Knowledge of HACCP, USDA, FDA, as they relate to the food processing industry.
- Experience with GFSI guidelines is *preferred*.
- Lean Manufacturing and/or Six Sigma Certification *preferred*.
- Project management skills are *required*.
- Must be able to work in a meat-processing environment (wet, presence of blood and meat juices, loud noises, etc.)
- Excellent oral and written communication skills with the ability to effectively communicate with all levels of Company personnel as well as customers and regulatory agencies.
- Knowledge of statistical process control and ability to analyze statistical data.